Obion County Board of Education

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Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in February	Physical Assault Leave	5.307	06/16/08
		Rescinds: 5.307	Issued: 02/02/04

A teacher who is absent from assigned duties as a result of personal injury caused by physical assault or other violent criminal acts committed against the teacher in the course of the teacher's employment activities shall receive workers' compensation or comparable benefits without loss of accumulated or granted sick, personal or professional leave.¹

A signed statement listing the cause of the absence shall be provided by the employee on forms furnished by the director of schools and shall promptly be given to the immediate supervisor in support of all claims. A certificate from the physician on forms furnished by the director of schools may also be required to verify the extent of the injury.²

Legal References:

1. TCA 49-5-714 (a)(8); TRR/MS 0520-1-2-.04(5)

2. TCA 49-5-710 (a)(7)(8); TCA 49-6-2008(d)

Cross References:

Worker's Compensation 3.602 Long Term Leaves of Absence 5.304